

Intellect/SEC/2018 -19

October 15, 2018

1. **The National Stock Exchange of India Ltd.,**  
 Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex,  
 Bandra (E), Mumbai – 400 051.

**Scrip Code :**  
 INTELLECT

2. **The Bombay Stock Exchange Ltd.**  
 1<sup>st</sup> Floor, New Trade Ring, Rotunda Building, PJ Towers,  
 Dalal Street, Fort, Mumbai – 400 001.

**Scrip Code :**  
 538835

Dear Sirs,

**Sub: Grant of Stock Options under the Intellect Stock Option Plan (ISOP) 2016**

Pursuant to the approval accorded by the members of Nomination and Remuneration & Compensation Committee of the Company at its meeting held on 14<sup>th</sup> October, 2018, the following options have been granted to One Hundred Seventy One (171) Associates as detailed below:

| Scheme                  | No. of Options Grante | No. of associates | Grant Price |
|-------------------------|-----------------------|-------------------|-------------|
| Swarnam 101 – ISOP 2016 | 333,000               | 171               | 173.91      |

**The Grant Price has been arrived on the following basis :**

**Swarnam 101 – ISOP 2016 :** Market Price : Rs. 204.60 less 15% discount = Rs. 173.91

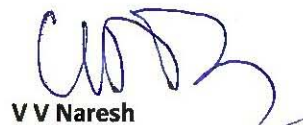
**The vesting schedule from the date of grant is as follows:**

| From the Date of Grant | Swarnam 101 – ISOP 2016 |
|------------------------|-------------------------|
| At the end of Year 1   | 10%                     |
| At the end of Year 2   | 15%                     |
| At the end of Year 3   | 20%                     |
| At the end of Year 4   | 25%                     |
| At the end of Year 5   | 30%                     |

On the expiry of the vesting period, the associates have the right to convert the options into Shares either in full or in tranches at any time during the exercise period as provided under the Scheme.

We request you to take this information on record.

for Intellect Design Arena Limited



V V Naresh

Company Secretary and Compliance Officer



**Intellect Design Arena Limited**

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