

Intellect/SEC/2024-25

November 27, 2024

 National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051. Scrip Symbol: INTELLECT

2. BSE Limited, Scrip Code:

1st Floor, New Trade Ring, Rotunda Building, PJ Towers, Dalal Street, Fort, Mumbai – 400 001.

538835

Dear Sir/Madam,

Sub: Grant of RSU's under ESOP / ISOP Schemes

Pursuant to the approval accorded by the members of Nomination, Remuneration and Compensation Committee (NRCC) of the Board of Directors of the Company vide Circular Resolution dated November 26, 2024, have granted the following RSU's under ESOP/ISOP Scheme on November 27, 2024 at 12:36 A.M. (IST).

Scheme	No. of RSUs granted	Vesting Schedule	No. of associates	Grant Price
ISOP 2016 Scheme – Swarnam 601 – RSU's Type 2	4,13,700	These RSU's would vest equally in three annual rests at the end of Years 3, 4 and 5 with an overall vesting period of 5 years.	64	Rs. 5/-
ISOP 2016 Scheme – Swarnam 601 – RS'Us Type 2	667	These RSU's would vest in four equal annual rests at the end of Years 1,2,3 and 4 from the grant date	01	Rs. 5/-

Therefore, a total of 4,14,367 RSUs are granted to 65 Associates.

- The RSUs have a grant price of Rs. 5/-
- These RSUs are fresh grants and not against surrender of any prior grants.

On the expiry of the vesting period, the associates shall have the rights to convert the RSUs into shares either in full or tranches at any time during the exercise period as provided under the Scheme.

Kindly take the above information on record and confirm compliance.

Yours truly,

for Intellect Design Arena Limited

V V Naresh

Company Secretary and Compliance Officer

Intellect Design Arena Limited